MOTION BY SUPERVISORS YAROSLAVSKY AND ANTONOVICH

June 22, 2010

In March of this year, the Board of Supervisors asked the Office of Independent Review (OIR) to conduct a three-month examination of the internal investigation functions at the Los Angeles County Probation Department. Earlier this month, the OIR issued its report: "Evaluation and Recommendations Concerning Internal Investigations, at the Los Angeles County Probation Department." Within the report the OIR detailed serious and extensive deficiencies in all areas relating to internal affairs investigations including needless delay and tracking of cases, poor quality control, inconsistent case evaluation and inadequate training of investigators. The OIR provided 34 specific recommendations to improve the Probation Department's efforts pertaining to internal investigations, including the following: "The Department should seek permanent on-site independent review of their internal investigative and disciplinary functions to ensure continued reform, fair and thorough investigations, and principled decision-making on a case-specific level."

The Board of Supervisors should act now to ensure that the Probation

Department implements this recommendation and begins the process of reforming its internal investigation system.

| | <u>MOTION</u> |
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| RIDLEY-THOMAS | |
| YAROSLAVSKY _ | |
| KNABE _ | |
| ANTONOVICH _ | |
| MOLINA | |

WE, THEREFORE, MOVE that the Probation Department, with the assistance of the Chief Executive Office and County Counsel, procure the services of the Office of Independent Review for the purpose of providing oversight for all areas of the Probation Department's Internal Affairs operation. Specifically, the procurement should be for two experienced OIR attorneys, who will assist in providing oversight of the Department's Child Abuse, Internal Affairs and Performance Management units, as well as requisite support staff. The OIR shall report to the Chief Probation Officer, the CEO and the Board of Supervisors; and

WE FURTHER MOVE that the CEO and Chief Probation Officer report back to the Board in four weeks with a proposed budget and appropriate contracts to implement this motion.

JC S:\OIR Probation Internal Investigation